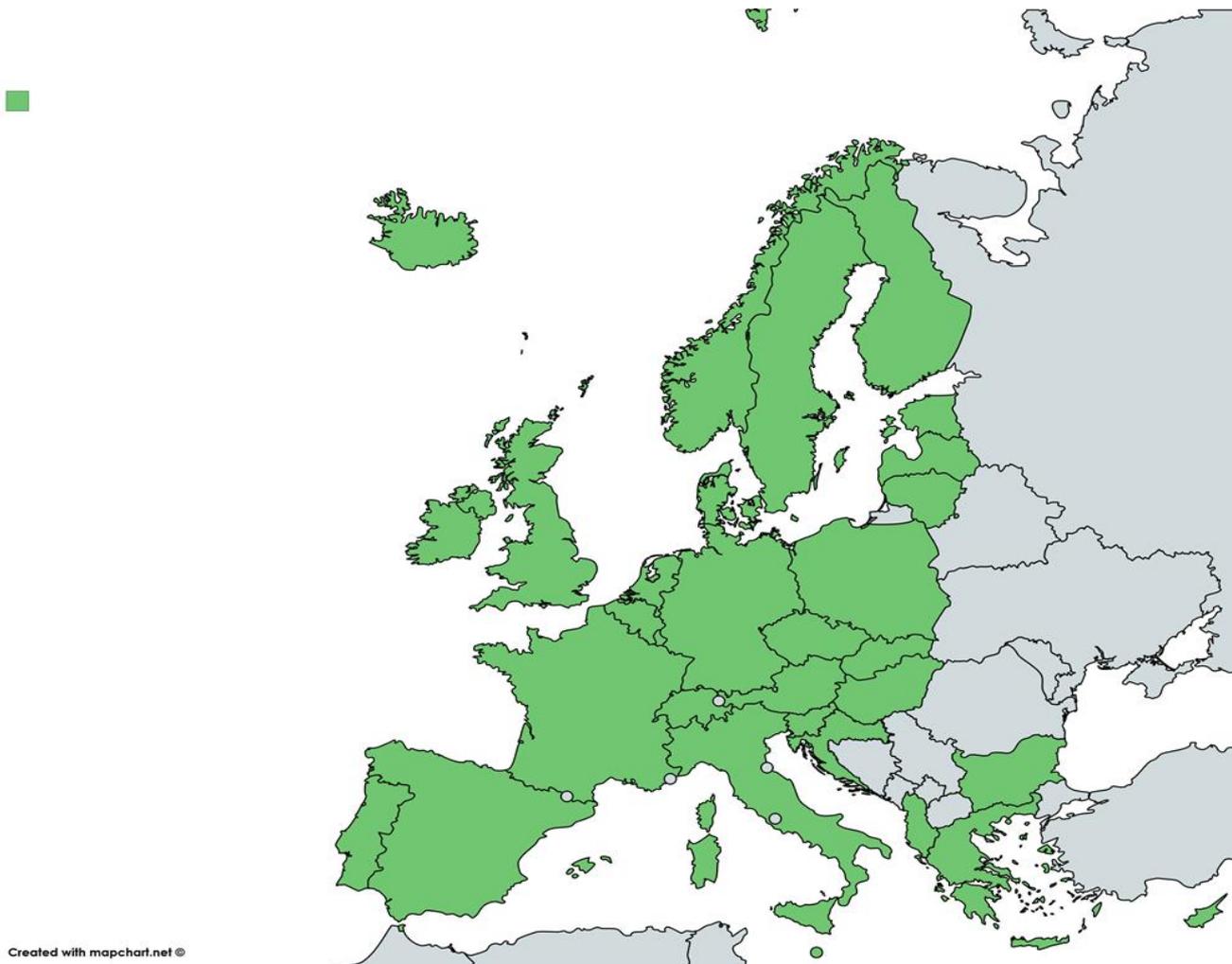


Final Accounts 2025



To be adopted by the CED General Meeting in May 2026

INCOME		Result 2024	Budget 2025	Result 2025	Δ in %
		€	€	€	
Members					
70501	Austria	8.526,17	8.687,04	8.687,03	0,0
70502/3	Belgium	16.253,48	20.243,37	20.243,38	0,0
70504	Bulgaria	16.166,40	17.590,33	17.590,33	0,0
70530	Croatia	8.690,86	8.864,68	8.864,68	0,0
70505	Cyprus	2.158,04	2.201,21	2.201,21	0,0
70506	Czech Republic	16.293,24	16.622,96	16.622,97	0,0
70507	Denmark	8.113,49	8.988,26	8.988,24	0,0
70508	Estonia	2.601,01	2.654,96	2.654,98	0,0
70509	Finland	8.613,25	8.824,13	8.824,13	0,0
70510	France	70.710,04	73.120,57	73.120,57	0,0
70511	Germany	88.404,80	87.934,29	87.934,29	0,0
70512	Greece	23.223,59	25.310,00	25.310,01	0,0
70513/34	Hungary	9.497,38	8.920,67	8.920,66	0,0
70514	Ireland	4.732,55	4.827,20	4.827,21	0,0
70515/6	Italy	81.483,22	83.112,88	83.112,88	0,0
70517	Latvia	2.540,43	3.158,92	3.158,92	0,0
70518	Lithuania	7.479,33	7.822,00	7.822,01	0,0
70519	Luxembourg	685,27	698,98	698,98	0,0
70520	Malta	331,28	345,63	345,63	0,0
70521	The Netherlands	17.748,97	18.528,74	18.528,75	0,0
70522	Poland	42.214,38	43.058,67	43.058,67	0,0
70523	Portugal	24.052,73	24.962,44	24.962,44	0,0
70525	Slovak Republic	5.344,00	5.645,90	5.645,90	0,0
70526	Slovenia	3.045,87	3.106,79	3.106,79	0,0
70527	Spain	72.809,39	75.327,57	75.327,57	0,0
70528	Sweden	15.093,06	15.574,49	15.574,49	0,0
	Subtotal Members	556.812,23	576.132,69	576.132,72	0,0
Affiliate Members					
70531	Iceland	548,98	581,20	581,20	0,0
70532	Norway	9.686,60	9.930,53	9.930,53	0,0
70533	Switzerland	9.086,50	9.268,23	9.268,23	0,0
70529	UK	74.393,85	70.722,41	70.722,41	0,0
	Subtotal Affiliate Members	93.715,93	90.502,37	90.502,37	0,0
Observer					
70535	Albania	3.297,64	3.363,60	-1.648,82	-149,0
Subtotal: Total Membership Fees		653.825,80	669.998,66	664.986,27	-0,7

	Result 2024 €	Budget 2025 €	Result 2025 €	Δ in %
INCOME				
Interest				
75120 Interest savings/term account	1.152,99	0,00	1.404,99	n/a
75121 Interest current account	0,00	0,00	0,00	n/a
Subtotal: Total Interests	1.152,99	0,00	1.404,99	n/a
Other payments/reimbursements				
70550 GM participation fees	0,00	0,00	0,00	n/a
70553, 70554, Co-funding/service contracts from 70555 EU budget	0,00	0,00	0,00	n/a
Operating subsidies and				
740000 compensatory	0,00	0,00	0,00	n/a
74500 Reimbursed costs	0,00	0,00	0,00	n/a
748000 Recovery of costs	7.500,00	0,00	7.500,00	n/a
757000 Excessive payment to CED	0,00	0,00	0,00	n/a
Subtotal: Total Other payments/reimb.	7.500,00	0,00	7.500,00	n/a
Total Income	662.478,79	669.998,66	673.891,26	0,6

COSTS		Result 2024 €	Budget 2025 €	Result 2025 €	Δ in %
Secretariat					
61010	Office rent and costs	84.231,19	85.000,00	83.750,79	-1,5
61020	Office supplies and appliances	3.801,00	5.250,00	4.206,31	-19,9
61030	Postage costs	58,28	210,00	119,16	-43,3
61040	Telephone/Internet/server costs	8.558,67	14.000,00	7.892,04	-43,6
61050	Newspapers and literature	369,00	350,00	429,00	22,6
61060	IT support	2.619,89	3.675,00	423,50	-88,5
Subtotal Secretariat		99.638,03	108.485,00	96.820,80	-10,8
March Board meeting					
61211	Conference rooms and catering	350,00	700,00	346,60	-50,5
Subtotal March Board		350,00	700,00	346,60	-50,5
May Board and Gen Meeting					
61220	Interpretation	20.672,91	17.000,00	14.187,25	-16,5
61221	Technical equipment	17.000,00	17.000,00	16.298,14	-4,1
61229	Other expenses	924,00	1.000,00	884,60	-11,5
Subtotal May Board and GM		38.596,91	35.000,00	31.369,99	-10,4
September Board meeting					
61231	Conference rooms and catering	275,80	705,00	244,00	-65,4
Subtotal September Board		275,80	705,00	244,00	-65,4
Nov Board and Gen Meeting					
61240	Interpretation	5.832,20	6.800,00	5.943,52	-12,6
61241	Conference rooms and catering	20.179,40	20.000,00	22.263,40	11,3
61242	Technical equipment	8.984,25	10.500,00	9.256,50	-11,8
61243	Event organisers' fee	8.402,24	8.500,00	8.679,33	2,1
61244	Event insurance	0,00	0,00	0,00	n/a
61249	Other expenses	136,92	0,00	0,00	n/a
Subtotal Nov Board and GM		43.535,01	45.800,00	46.142,75	0,7
Working group, Task force and Member meetings					
61250	Conference rooms and catering	247,80	1.300,00	836,90	-35,6
61251	Technical equipment and software	208,12	350,00	335,87	-4,0
Subtotal WG, TF, M meetings		455,92	1.650,00	1.172,77	-28,9
Staff costs					
61260	Travel	4.076,12	4.000,00	1.344,58	-66,4
61261	Hotel	5.347,50	3.500,00	2.338,02	-33,2
61262	Representation	610,45	750,00	494,47	-34,1
61263	Conference fees	0,00	500,00	0,00	-100,0
61269	Other expenses	0,00	200,00	0,00	-100,0
Subtotal staff costs		10.034,07	8.950,00	4.177,07	-53,3

COSTS		Result 2024 €	Budget 2025 €	Result 2025 €	Δ in %
Communications and publications					
61310	General communications activities	7.498,49	5.000,00	4.897,60	-2,0
61320	CED website	3.025,00	2.500,00	3.025,00	21,0
	Subtotal communications	10.523,49	7.500,00	7.922,60	5,6
Fees and reimbursements					
61410	Accountancy costs	6.077,57	7.000,00	5.044,46	-27,9
61411	Audit costs	3.327,50	3.500,00	3.884,59	11,0
61420	Legal costs	3.873,25	13.000,00	6.632,81	-49,0
61430	Translation costs	7.105,16	13.000,00	16.728,12	28,7
61440	Reimbursement CED members	3.191,72	6.000,00	409,54	-93,2
61450	Reimbursement external experts	0,00	1.000,00	266,44	-73,4
61460	CED memberships	1.381,50	1.500,00	1.418,60	-5,4
61470	Liability insurance	1.261,84	1.500,00	1.167,21	-22,2
61480	Reimbursement President's costs	0,00	20.000,00	10.135,48	-49,3
	Subtotal fees, reimbursements	26.218,54	66.500,00	45.687,25	-31,3
Personnel costs					
62010, 012, 370, 371	Remuneration	211.033,27	280.000,00	224.640,33	-19,8
62020	Social contributions	49.506,77	56.000,00	51.643,32	-7,8
62011, 030, 041, 060, 080, 081	Legal insurance and other costs	11.135,65	11.000,00	11.755,87	6,9
62040	Complementary health insurance	8.215,80	7.250,00	8.332,87	14,9
62045	Pension insurance	10.375,43	13.500,00	11.950,35	-11,5
62050	Incentives	2.135,00	6.000,00	1.767,00	-70,6
62055	Benefits	0,00	0,00	0,00	n/a
62056	Team building	1.322,74	3.600,00	1.416,38	-60,7
62057	Parking permits	200,00	440,00	200,00	-54,5
62071	Intern	0,00	10.400,00	0,00	n/a
62095	Recruitment costs	13.176,90	0,00	544,50	n/a
62096	Outplacement costs	0,00	0,00	0,00	n/a
	Subtotal personnel costs	307.101,56	388.190,00	312.250,62	-19,6
Financial costs					
65000	Bank costs	503,87	500,00	595,29	19,1
650000	Costs from fixed financial assets	0,00	0,00	0,00	n/a
657000	Insufficient payment to the CED	0,00	0,00	0,00	n/a
65010	Bank interest	0,00	0,00	0,00	n/a
65020	Suppliers' interest	0,00	0,00	0,00	n/a
	Subtotal financial costs	503,87	500,00	595,29	19,1
Taxes					
67000	Withholding tax	308,28	200,00	232,79	16,4
67001	Corporate tax	201,70	0,00	0,00	n/a
	Subtotal taxes	509,98	200,00	232,79	n/a

RESULT SUMMARY	Result 2024 €	Budget 2025 €	Result 2025 €	Δ in %
INCOME	662.478,79	669.998,66	673.891,26	0,6
COSTS	537.743,18	664.180,00	546.962,53	-17,6
RESULT	124.735,61	5.818,66	126.928,73	2081,4

DEVELOPMENT BANK BALANCE	Balance 31.12.2023 €	Balance 31.12.2024 €	Balance 31.12.2025 €	Δ in %
Cash box	182,21	182,21	182,21	0,0
Current accounts	119.472,78	273.249,30	394.581,79	44,4
Savings accounts	180.479,61	151.293,38	151.640,22	-100,0
Blocked account (rent. guarantee)	20.467,67	20.620,98	27.758,31	34,6
TOTAL BANK BALANCE	320.602,27	445.345,87	574.162,53	28,9